



आराधना पटनायक, भा.प्र.से.
अपर सचिव एवं मिशन निदेशक (रा.स्वा.मि.)
Aradhana Patnaik, IAS
Additional Secretary & Mission Director (NHM)



भारत सरकार
स्वास्थ्य एवं परिवार कल्याण विभाग
स्वास्थ्य एवं परिवार कल्याण मंत्रालय
Government of India
Department of Health and Family Welfare
Ministry of Health and Family Welfare

D.O.No.NHSRC/24-25/CP-CPHC/TrainingInstitutes/0520
Dated:2nd April, 2026

Dear Colleague,

As we move towards the vision of Universal Health Coverage (UHC), rooted in the delivery of quality comprehensive primary healthcare services through a network of over 1.84 lakh Ayushman Arogya Mandirs (AAMs), there is a need for a paradigm shift in the capacity-building strategy of the primary healthcare team (Medical Officers, Staff Nurses, Community Health Officers, ANMs/MPWs, and ASHAs) to ensure that their skills are built in a manner to achieve UHC goals.

Moving beyond routine program-specific trainings conducted in isolation, the existing trainings will now be integrated into cadre-specific, holistic Integrated Training Modules. These will be delivered through a blended learning approach. By leveraging technology for online pre-read knowledge component, a skill-based in-person training would be conducted. The focus will be on building technical competencies along with attitude and soft skills required for delivering compassionate, quality, and comprehensive primary healthcare.

The National ToTs are being decentralized to strengthen state capacities by engaging Regional Training Institutions and conducting physical trainings in skill labs. A detailed Guidance Document and Roll-Out Strategy is enclosed for your reference, which will facilitate planning for development of skilled Healthcare workforce.

States/UTs are requested to nominate a designated nodal officer for this initiative and identify additional skill centers for conducting the trainings. The relevant details may kindly be communicated to MoHFW.

Your cooperation and support in the rollout of this strategy will be pivotal to the success of this initiative and in building a competent health workforce for the country.

With regards.

Yours sincerely,


(Aradhana Patnaik)

Encl: Annexure 1 – Guidance Document and Roll-Out Strategy: Integrated Training of Primary Healthcare Team at AAM

To

Addl. Chief Secretary/Pr. Secretary/Secretary (H&FW) – All States / UTs

#StopObesity

टीबी हारेगा देश जीतेगा / TB Harega Desh Jeetega

Copy to:

1. Mission Director - All States/UTs
2. PSO to Secretary (H&FW)
3. Executive Director, NHSRC