



विकास शील
संयुक्त सचिव
VIKAS SHEEL
Joint Secretary



भारत सरकार
स्वास्थ्य एवं परिवार कल्याण मंत्रालय
निर्माण भवन, नई दिल्ली - 110011
Government of India
Ministry of Health & Family Welfare
Nirman Bhavan, New Delhi -110011
Phones : 23061481, 23063506 (T/F)
E-mail : sheelv@nic.in

D.O. No. Z-28015/445/2018-TB - Pt (1)

Dated the 6th March 2019

Respected Madam/Sir,

Please refer to the D.O. No. Z-28015/445/2018-TB - Pt (1), issued from the Office of AS&MD (NHM) on 9th January 2019. For effective delivery of essential package of services at Sub Health Centres, Ministry of Health and Family Welfare has considered placement of Male Multi-Purpose Health Worker (MPW) at the SHCs. The Mission Steering Group of National Health Mission in its 6th meeting on February 2nd, 2019 has approved the same. Details of the initiative are placed at Annexure.

This is for your information and necessary action.

With warm regards

Yours sincerely

Encl: As above.

(Signature)
6/3/19
(Vikas Sheel)

To

Additional Chief Secretary/Principal Secretary (Health)/Secretary (Health) – All States/UTs

MD-NHM – All States/UTs

Scheme for supporting Multipurpose Health Worker (MALE) under the NHM

1. Background

1.1 The concept of Multi-Purpose Health Workers (Male and Female) was introduced in 1974 for the delivery of preventive and promotive health care services to the community at the level of Sub-Health Centres (SHCs).

1.2 The Multipurpose Health Worker (Male) is the grass root health functionary for the control of communicable diseases including Malaria, TB, Leprosy, Water Borne Diseases, as well as Environmental Sanitation, detection of disease outbreaks and their control, health education etc.

1.3 During the past two decades, availability of MPHW (Male) has dropped down considerably leading to a critical gap in the healthcare delivery structure against as envisaged under the IPHS.

1.4 Non-availability of MPHW (Male) across the states has been one of the critical issues in implementation of national programmes including National Vector Borne Disease Control Program (NVBDCP), Revised National Tuberculosis Control Programme (RNTCP), and National Leprosy Eradication Programme (NLEP). Government of India has set a goal to achieve elimination of Tuberculosis (TB), Malaria, Leprosy, Kala Azar and Lymphatic Filariasis under the National Health Policy 2017. Non-availability of the MPHW (Male) has been one of the important causes for underachievement in these programmes.

1.5 With epidemiological transition, non-communicable diseases, introduction of several national health programs for non-communicable diseases and targeting numerous communicable diseases during 12th five year plan period and beyond, also required the services of MPHW (Male) for their effective implementation at field level.

1.6 Under the Ayushman Bharat Programme, the PHCs and SHCs are now being transformed to Health and Wellness Centres (HWCs) to expand comprehensive primary health care, and to take care closure to community. It is envisaged under the NHM that there should be a male and a female health worker at the Sub Health Center level. Indian public health standards (2012) also recommend one male health worker as an essential requirement at the SHC.

1.7 Provision of a MPHW(Male) at the Sub Health Center level will not only increase the reach of the public health systems to the whole spectrum of population

but is also likely to lead to better public health outcomes in general and specially for disease control programmes such as RNTCP and NVBDCP.

2. **Support for Male MPW:-**

2.1 The states will be incentivized for creating and filling up posts and for reviving the cadre of MPHW (Male).

2.2 Provision of MPHW (Male) in the states' PIPs may be supported under NHM under the following conditions -

2.2.1 For creating and filling up posts of MPHW (Male) -

2.2.1.1 The status of created posts and filled posts in states as on 01.04.2018 as per the Rural Health Statistics data will be taken as benchmark.

2.2.1.2 Support will be sanctioned if the state creates more posts of the MPHW (Male) after 01.04.2018. However funds will be released only after the state fills up such posts.

2.2.1.3 Support will be given to states only to the extent of number of posts filled after 01.04.2018, i.e. support will not be given for the posts already filled as on 01.04.2018.

2.2.1.4 If a state proposes to deploy a 2nd MPW at the SHC, the proposal may be supported under the NHM for either a Male MPW or a 2nd Female MPW at the HWC, but not both at this stage.

2.2.1.5 State are encouraged to consider provision of the MPHW (Male) instead of a 2nd ANM at the SHC level. States may also be supported if they decide to drop already sanctioned positions of the 2nd ANM and seek support for MPHW (Male) at the SHC.

2.2.1.6 Support for salary of additional Male MPHWs appointed by the state, as per the existing norms for supporting the salary for Female MPHWs under the NHM.

2.2.1.7 The Ministry shall prescribe the training curriculum for the course of male MPW and the process of certification of qualified MPHW (Male). Support shall be given only for such qualified and certified Health Workers.

2.2.2 For training capacities for MPHW (Male) -

2.2.2.1 Grants for salaries of faculties in the male MPHW Training Centers (setup prior to 2012) are already being provided to states under the infrastructure grants under the NHM. States may be advised to fill up faculty positions in these institutions.

-: 3 :-

2.2.2.2 States may also be supported for increasing training capacities for male MPHWs. This support may be given according to the existing norms for supporting MPHw training centers, supported under the infrastructure grant. Such additional support may be given under the Health Systems Strengthening Pool & within the resource envelop of the state concerned.

2.2.2.3 Support may also be given under the Health Systems Strengthening Pool for recurring expenses of the training centers such as rental and administrative expenditure and stipend for the students if sought by a state. The Ministry will prescribe appropriate norms for the same.

Please refer to the D.O. No. Z-28015/443/2018 TB-14117 issued from the office of ASAMG (NHM) on 9th January 2019. For effective delivery of essential health services at Sub Health Centres, Ministry of Health and Family Welfare has considered placement of Male Multi-Purpose Health Worker (MPHW) at the SHCs. The Mission Steering Group of National Health Mission in its 6th meeting on February 2nd, 2019 has approved the same. Details of the Initiative are placed at Annexure.

This is for your information and necessary action.

With warm regards

Your Secretary


(Vikas Shukla)

Encl: As above.

To
Additional Chief Secretary/Principal Secretary (Health)/Secretary (Health) - All States/UTs
MD-NHM - All States/UTs