



मनोज झालानी
Manoj Jhalani

अपर सचिव एवं मिशन निदेशक (रा.स्वा.मि.)
Additional Secretary & Mission Director (NHM)



भारत सरकार

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GOVERNMENT OF INDIA

MINISTRY OF HEALTH & FAMILY WELFARE

NIRMAN BHAVAN, NEW DELHI - 110011

D.O. No.Z/28015/6/2019-NRHM-I

Dated: 30th August 2019

Dear colleague,

As you are aware, India Health Team is working to provide comprehensive primary health care by transforming 1.5 lakhs sub health centres and primary health centres across the country into Ayushman Bharat – Health and Wellness Centres (AB-HWCs) by FY 2022-23. Primary Health Care team at the Sub Centre level AB-HWCs is led by Community Health Officers (CHOs) who are optimally trained in Community Health and part payment of the monthly remuneration of CHOs is planned to be provided based on the performance of the team on certain identified parameters and other members of team {ASHAs and MPHWS (F or M)} will also be receiving some Performance Linked Payments based on the Team's performance.

The draft guidance note with a set of 15 indicators, in this regard, was shared with the States/UTs with the request to provide inputs and also, with the request to add number of indicators and set their target as deemed appropriate in accordance with their local disease burden and priorities. Based on the inputs received, the Guidelines have been finalized and the same is enclosed herewith.

It will be important to ensure that these incentives are calculated based on an IT based system reporting to ensure transparency, monitoring and improved accountability. I am happy to note that some States have already started paying this PLP to the primary health care team, albeit based on the manual data of certain indicators maintained by the team. This practice of paying the PLPs based on manual reporting of few indicators may be continued at most till December 2019. The PLP payment from 1st of January 2020 will certainly need to be based on the online data source of RCH (ANMOL), NCD (NCD screening app) and AB-HWC portal.

I look forward to build an accountable health care system at our functional AB-HWCs with the primary healthcare team delivering optimum and timely care close to the community to ensure their improved health and wellbeing.

With regards

Yours sincerely

MJ

(Manoj Jhalani)

ACS/Pri Secy/Secretary, Health of all the States/UTs

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Copy to:

1. Mission Directors of all the States / UTs



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